

Gartner®

Gartner ReimagineHR Conference

18 – 19 September 2019 | London, U.K.
gtnr.it/attendHR

Join us at Gartner ReimagineHR this year to:

- Network and benchmark your strategies with 500+ senior HR executives from across Europe
- Get a critical update on the Future of Work, as well as the insights and progressive practices you need to build your HR action plan
- Be the first to hear exclusive Gartner research debuting at the conference that will help you innovate the role of HR to deliver more significant business results
- Immerse yourself in 7 tracks aligned to the key priorities of each senior-level HR role — bring your team to maximize learnings!
- Schedule a personalized 1:1 conversation with a Gartner expert to address your most pressing challenges

Early-bird discount
Save €350 by 19 July 2019



The Future of Work: How HR Can Reimagine Work to Drive Performance



Read Gartner's New Book!

At ReimagineHR 2019, you will have the opportunity to meet the authors for Gartner's highly anticipated new book, *The Connector Manager: Why Some Leaders Build Exceptional Talent — and Others Don't*. Meet face to face with the experts behind the insights.

Register for ReimagineHR today!

The "Future of Work" conjures up images of robots, automation, and artificial intelligence. While important, along with these conspicuous shifts come a number of underlying trends with the potential to fundamentally change how work gets done. To drive organizational success and progress toward their desired culture, HR executives must recognize and adapt to these trends.

Join us and learn how to navigate the future of work and drive key business outcomes. Discover the trends HR executives must recognize and adapt to, such as:

- **Transparency.** Changing how HR measures and evaluates employees, and importantly how employees and candidates measure and evaluate their organizations and leaders.
- **Process Resequencing.** Employees and candidates will have new tools and opportunities to act before employers do.
- **Work-Shifting.** HR will learn more about when employees are most productive, upending traditional notions of when and where they should be doing their work.

Hot Topics

- Future of Work
- Employee Experience
- Building a High Performance Culture
- Diversity & Inclusion
- Maximizing HR Tech Investments
- Employment Branding
- Creating Inclusive Leaders
- Leadership Development
- Building a Vibrant Internal Labor Market
- Managing Employee Data
- Talent Analytics
- Pay Equity
- Total Rewards Strategy and Integration
- Employee Value Proposition

Who Should Attend?



Tracks

- Reimagine the Role of the CHRO**
 Get the information to lead HR teams through an era of increased transparency by empowering employees, candidates and senior executive teams to execute the next great business. This track will show CHROs how to reimagine the very nature of work to drive the performance of their teams and their organizations.
- Reimagine Recruiting & Talent Acquisition**
 Not only has the labor market changed the balance of power between organizations and candidates, its increased transparency has also changed the talent's behaviors and expectations. Recruiting executives will learn about the most effective strategies when competing for talent in today's challenging labor market.
- Reimagine Learning & Development (L&D)**
 The skills and capabilities that are required for employees to be successful are rapidly changing. L&D executives will discover the most effective and scalable strategies to identify development needs, build new skills and prepare employees at all levels of the organization for the future.
- Reimagine Total Rewards**
 Increasing transparency is complicating the already difficult challenge of attracting and retaining talent with competitive rewards. Total Rewards executives will learn how they can improve, design and communicate about their rewards to motivate and attract employees amidst increasing transparency and employee expectations.
- Reimagine Diversity & Inclusion (D&I)**
 As the future of work arrives, customers, CEOs, boards and employees are increasingly expecting a diverse workforce. D&I executives will learn the most innovative ways to accelerate their D&I approaches and have a view into other critical talent processes to plan and improve partnership.
- Reimagine Talent Analytics**
 Analytics technologies, tools and techniques are rapidly evolving. Talent Analytics executives will learn new approaches to collecting data to drive actionable insights in a way that mitigates employee concerns.
- Reimagine HR Tech**
 A comprehensive HR technology strategy is essential for achieving a favorable impression of HR's competence and value to the broader enterprise. HR Technology executives will learn to move beyond HR administrative competency to pursue an employee-centric value proposition.

CHRO Circle

Calling all CHROs

Join an exclusive network. Register now and apply!

The ReimagineHR CHRO Circle* is exclusive to Chief Human Resources Officers. The enhanced experience guarantees a high level of information exchange and peer interaction that is unlike any other conference.

Build your network of valuable peer connections as you learn, share and understand how others have overcome challenges you are facing.

Highlights:

- Exclusive lunches with vetted CHRO peers
- CHRO Roundtables
- Priority registration for roundtables, ask the expert sessions, meetups, and a 1:1 with a Gartner expert

To join the CHRO Circle, simply submit your application when you register to attend the Gartner ReimagineHR conference. Be sure to secure your place as soon as possible in order to take advantage of priority registration for intimate networking sessions.

*eligibility is required

Keynotes

Gartner Opening Keynote: The Future of Work: How HR Can Reimagine Work to Drive Performance



Brian Kropp
GVP HR Research

Guest Keynote: Lessons in Persuasion: Trust Leaps



Rachel Botsman
Trust Expert & Author, Oxford University

Guest Keynote: Powerful Portraits: An Intimate Look at Humanity and Leadership



Platon
World-Renowned, Award-Winning Photographer and Founder, The People's Portfolio

Agenda at a Glance

Agenda as of 17 May 2019
and subject to change

When attending this event, please refer to the Gartner Conferences Navigator for the most up-to-date session and location information

Registration and pricing

3 ways to register

Web: gtnr.it/attendHR

Email: GlobalConferences@gartner.com

Phone: +44 20 3868 5238

Early-bird discount

Save €350 by 19 July 2019

Early-bird price: €2,525 + U.K. VAT

Standard price: €2,875 + U.K. VAT

Public sector price: €2,325 + U.K. VAT

Send more, save more!

Maximize learning by participating together in relevant sessions or splitting up to cover more ground, sharing your session take-aways later.

Conference Team Discount Offers

- 4 for the price of 3
- 7 for the price of 5
- 10 for the price of 7

For more information, email GlobalConferences@gartner.com or contact your Gartner account executive.



Bring your team!

Who makes up your team? Who is making your HR initiatives happen? We have a wide variety of sessions across 7 tracks that would help all members of your team. Join us together and create a unified vision for your initiative.

New venue!



Park Plaza Westminster Bridge
London, U.K.

Terms and conditions
To view our Gartner events terms and conditions, visit gtnr.it/attendHR

Wednesday 18 September 2019		Tracks Sessions				Roundtables		Ask the Experts	
08:00 – 19:30	Registration								
09:00 – 09:15	Welcome Remarks								
09:15 – 10:00	Gartner Opening Remarks								
10:00 – 10:30	Peer Networking								
10:30 – 11:15	Shaping Culture to Support Organizational Transformation	HR Technology Predictions for 2020 and Beyond	The Internal Recruiting Imperative	Demystifying Artificial Intelligence: AI in Total Rewards and Performance Management	10:15 – 11:15 CHRO Roundtable: HR Capability Gaps	10:15 – 11:15 Roundtable: Mental Health and Wellness in a Remote-Work Age	10:30 – 11:15 Ask the Expert: What Employee Office Habits Tell Us About Ways of Working		
11:30 – 12:00	Solution Provider Sessions								
12:15 – 12:45	The Modern Employee Experience	Managing the "I" in Teams: Performance Beyond the Individual	How Employees Drive Inclusion	Change Fatigue Myths CHROs Need to Know					
12:45 – 14:15	Attendee Lunch and Exhibit Showcase Dessert Reception	CHRO Circle Lunch							
14:15 – 15:00	The Future of Work is Now: Success Stories for Taking Decisive Action	Taking the Fast Lane: Accelerate the HR Productivity Journey by Leveraging New Technologies	Redefining the Role of the Hiring Manager in the Digital Era	Building Inclusive Leadership Behaviors: Beyond Bias Training	14:00 – 15:00 CHRO Roundtable: Becoming a World-Class CHRO	14:00 – 15:00 Roundtable: Strategies for Internally Developing and Capturing Soft Skills	14:15 – 15:00 Ask the Expert: Communicating Your Organization's Pay Equity Efforts		
15:15 – 15:45	Solution Provider Sessions								
16:00 – 16:45	Hard-Wiring Diversity and Inclusion	Reimagining Performance Management for Today's Business Environment	Do's and Don'ts of Analyzing Employee Data	The Connector Manager: Why Some Leaders Build Exceptional Talent — and Others Don't	16:00 – 17:00 CHRO Roundtable: Aligning HR Strategy to the Business	16:00 – 17:00 Roundtable: Delivering on the HR Strategic Promise: Aligning With the Business in a Fast-Moving World	16:00 – 16:45 Ask the Expert: Preparing Effective Board Presentations		
16:45 – 17:15	Peer Networking								
17:15 – 18:00	Guest Keynote								
18:00 – 19:30	Attendee Reception on Exhibit Showcase								

Thursday 19 September 2019		Tracks Sessions				Roundtables		Ask the Experts	
07:00 – 17:15	Registration								
09:00 – 09:15	Gartner Opening Remarks								
09:15 – 10:00	Guest Keynote								
10:00 – 10:30	Peer Networking								
10:30 – 11:15	Overcoming Talent Scarcity: Breaking Talent Dependencies Through Operational Design	Filling "Undesireable" Jobs in an Overheated Economy	Panel: Innovation in Measuring The Employee Experience	Bringing the Digital Experience to the World of L&D	10:15 – 11:15 CHRO Roundtable: Employee Experience: Cutting Through the Noise	10:15 – 11:15 Roundtable: Predicting AI's Impact on Your Future Workforce	10:30 – 11:15 Ask the Expert: High-Quality Performance Conversations		
11:30 – 12:00	Solution Provider Sessions								
12:00 – 13:30	Attendee Lunch and Exhibit Showcase Dessert Reception	CHRO Circle Lunch							
13:30 – 14:15	Workforce of the Future: Where Automation Can't Compete	Navigating Employee Expectations: Determining When and How to Engage in Contentious Issues	Emerging Technologies Disrupting Talent Acquisition	Embedding Analytics in Talent Processes	13:15 – 14:15 CHRO Roundtable: The Brexit Impact on Talent and Culture	13:15 – 14:15 Roundtable: What is HR's Role in Navigating Through Times of Economic Uncertainty?	13:30 – 14:15 Ask the Expert: Managing the Cultural Evolution		
14:30 – 15:00	Solution Provider Sessions								
15:15 – 16:00	Organizational Culture in the Smart Machine Age	Keeping an "Eyes Wide Open" Perspective When Selecting HCM Technology	Building Leadership Capabilities for Current and Future Business Needs	Data-Driven Total Rewards Plan Design: Leveraging Employee Preferences	15:15 – 16:15 CHRO Roundtable: The Role of the CHRO in Facilitating CEO and Executive Transitions	15:15 – 16:15 CHRO Roundtable: Keys to a Successful CEO Transition	15:15 – 16:15 Roundtable: Four Day Work Week: Productive or Destructive?		
16:00 – 16:30	Peer Networking								
16:30 – 17:15	Guest Keynote								

Tracks



Reimagine the Role of the CHRO



Reimagine Recruiting & Talent Acquisition



Reimagine Learning & Development



Reimagine Total Rewards



Reimagine Diversity & Inclusion



Reimagine Talent Analytics



Reimagine HR Tech



Exhibit Showcase

Interested in exhibiting?

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Develop a shortlist of technology providers who can meet your particular needs. We offer you exclusive access to some of the world's leading technology and service solution providers in a variety of settings.

Platinum

360Learning

Connecting Leaders to Learners

Become a Learning Organization with the 360Learning Engagement Platform, turning 5% of your workforce into knowledge-sharing leaders. Watch them quickly create the finest, most engaging courses. Let them collaborate with their peers and organically build strong communities of learners, for a visible business impact. Think Instagram...for Learning! 360Learning is a fast booming scale-up serving 1200+ enterprises across 160 countries from our offices in London, Paris, and New York. What do our clients have in common? They rely on Collaborative Learning to continuously upskill their workforce and thrive on the new knowledge economy. en.360learning.com



By CONCENTRA

Concentra Analytics' flagship product, OrgVue, is the leading workforce analysis and modeling software solution used by business, finance, and HR leaders to plan and optimize on a continuing basis. In an era of constant change, getting ahead beats playing catch up. OrgVue gives you control of your workforce: how it's organized, how it operates, and how it can drive the business. For the first time, HR, Finance, and the business can come together to plan the future organization, ensuring the workforce is aligned to the operating strategy. Raise your people game with OrgVue. www.concentra.co.uk



Coorpacademy is a European EdTech startup founded in 2013 specialized in innovative, scalable corporate digital learning solutions. Thanks to its digital Learning Experience Platform, Coorpacademy supports companies' transformation and efficiency by engaging their employees, partners and clients in upskilling on any topic central to their competitiveness, thus reaching top quartile engagement rates. Coorpacademy has developed a proprietary SaaS platform delivering latest generation instructional design backed by Ecole Polytechnique Fédérale de Lausanne Innovation labs, making corporate learning more fun, flexible and collaborative, truly centered on the end-user, the learner. www.coorpacademy.com



Fuel50 is an award-winning career pathing platform that delivers engagement and retention impact to employees in companies (many of the Fortune 500) all around the world. Driven by Fuel50, employees are given the keys to their careers by mapping their personalized career path and connecting with mentors, coaches and colleagues, while leaders are also enabled to deliver better quality coaching conversations. www.fuel50.com



Glint is the people success platform that leverages real-time people data to help global organizations increase employee engagement, develop their people, and improve results. Leading brands like United, Intuit, and Sky leverage Glint's unique combination of intuitive design, sophisticated analytics, and actionable intelligence to help employees be happier and more successful at work. For more information, please visit www.glintinc.com



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Every company says they want to engage, motivate and inspire their people. As we see it, the problem is not that they can't – it's that they don't have the environment that really enables their top talent to thrive. Saba creates that environment, with talent development solutions that put people and teams in the driver's seat of their own experience, while staying aligned to your business goals. And delivering deep performance insights that connect people to business success, like no one else can. Saba. The Talent Development Company. www.saba.com



SilkRoad is the leader in strategic employee onboarding for the enterprise. We help organizations create personalized onboarding journeys for new employees and employees in new roles by developing and deploying scalable strategic technology and content delivery solutions that lead to better business outcomes. www.silkroad.com



Visier was founded by leaders in the business analytics industry to focus on what matters: answering the right business questions, even the ones you might not know to ask. Questions that shape business strategy, provide the impetus for taking action, and drive better business results. www.visier.com

Silver



"ReimagineHR gives the opportunity to inspire discussions around topics and walk away with a different mind-set."

Mark Betts, HR Director,
Lego Group

"Really interesting, really thought-provoking, and lots of stuff I can take back to the office."

Charlotte Johns, Head of Recruitment,
Transport for London

"The key takeaway for me is on the importance of networks and the quality of the network — for myself, but also in the context of leaders within my organization."

Naomi Lockwood,
Head of Group L&D,
Cambridge Assessment

What are attendees saying?

Exhibitor list as of 17 May 2019, and subject to change

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